



## C.O.P.S. CONFIDENTIALITY & NOMINEE PLEDGE INFORMATION POLICY

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The National Board of Concerns of Police Survivors (C.O.P.S.) has directed the National Office to ensure that the C.O.P.S. Confidentiality & Nominee Information Policy form is signed by each National and Chapter official. This pledge will require your officers to always work in the best interest of Concerns of Police Survivors. Their active support and participation in any other "law enforcement support group" that is not affiliated with Concerns of Police Survivors will be prohibited when they sign this document.

Serving on a C.O.P.S. Board may put this Board member in touch with "proprietary information" from both the National C.O.P.S. organization and the chapter. This pledge is essential to ensuring that C.O.P.S.' proprietary information stays within the organization.

This document must be signed prior to the election process and/or appointment. Any member who refuses to pledge their unwavering support to Concerns of Police Survivors cannot be afforded the opportunity to participate in the election process or hold a Board position.

The National C.O.P.S. Office will not release survivor information, mailing lists, or other proprietary information to Board members and/or C.O.P.S. chapter representatives unless the two required forms (C.O.P.S. Chapter Officer Roster Form and the C.O.P.S. Confidentiality & Nominee Pledge Information Policy form) are on file with the National Office.

The "C.O.P.S. Confidentiality & Nominee Pledge Information Policy" form along with the "C.O.P.S. Chapter Officer Roster Form" should be filed with the National C.O.P.S. Office within 30 days following a chapter election or appointment and/or every time an officer position changes. This C.O.P.S. Confidentiality & Nominee Pledge Information Policy shall apply to all officers, Board members, volunteers, and any other individuals serving Concerns of Police Survivors, Inc., (hereinafter "C.O.P.S.") or any local chapter or affiliate of Concerns of Police Survivors, Inc. (e.g., C.O.P.S. chapter). In response to being considered a potential Board member serving on the National and/or a chapter Board of Concerns of Police Survivors, the undersigned does hereby voluntarily make the following pledge and representation to those who will be considering my election/appointment.

Each officer, Board member, volunteer, or other individual serving C.O.P.S. or any C.O.P.S. chapter in any way acknowledges the confidential nature of the mailing, donor and membership files and lists, as well as the practices, procedures, and methodologies of C.O.P.S. and any C.O.P.S. chapter. All such information that is of a confidential nature shall, by agreement, not be distributed or used except in accordance with or for the benefit of C.O.P.S. and/or its affiliates. This restriction will include, but not be limited to, records, documents, materials, mailing lists, donor lists, contracts, methodology of C.O.P.S. or any of C.O.P.S. affiliates however obtained. It is the express intention of C.O.P.S. to keep all such proprietary property restricted in its use or distribution solely for the benefit of C.O.P.S. and/or its affiliates.



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Each officer, board member or volunteer, shall be required to return all property of C.O.P.S. and the C.O.P.S. chapter he/she serves, including, but not limited to, donor, membership, and mailing lists and any physical assets and other proprietary data or objects acquired through the individual's relationship with the corporation, as well as any and all copies of such items, immediately upon the resignation or other termination of the individual's service to C.O.P.S. or any C.O.P.S. chapter.

I fully understand that as a Board member of C.O.P.S. I will have a fiduciary duty to act on behalf of the organization, and be held to a standard of integrity, honesty, and dedication to advance the program services of C.O.P.S. Consistent with my pledge, should I be elected or appointed to a Board position. I further understand and agree that I am obligated now and at any time hereafter to disclose any kind of conflict of interest whatsoever, whether direct or indirect, of a financial nature. I believe in the principles of C.O.P.S. and those who serve the organization, and state herein that I am not now, nor will I be throughout my membership or term on the Board (National and/or chapter), a member of or be affiliated with any other group or organization whose purposes are competitive or in opposition to those of C.O.P.S. If elected or appointed, I pledge to the membership to conduct myself in a truthful and honest manner during my term on the Board (National and/or chapter), and at all times to promote the welfare of C.O.P.S. and to keep confidential all information to which I might be privy, that is of a proprietary nature. I further acknowledge and agree that if I am elected or appointed to serve, should I fail or refuse to discharge my fiduciary duties or breach any pledge set forth herein, such action shall constitute "cause" and will entitle the remaining members of the Board (National and/or chapter) to consider my immediate removal from the Board (National and/or chapter).

It is acknowledged that the terms of this C.O.P.S. Confidentiality & Nominee Pledge Information Policy are necessary and reasonable for the proper protection of C.O.P.S. and any C.O.P.S. chapter. I have executed this notarized statement to emphasize my unconditional commitment to C.O.P.S. and those which it serves.

This form can be signed by electronic signature or notarized. To complete electronic signature, click in the box below and follow instructions.

Date

Signature Print Name

Board Position/Office C.O.P.S. Chapter Name

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State of \_\_\_\_\_ County of \_\_\_\_\_ Subscribed and sworn before me this \_\_\_\_ day of \_\_\_\_\_, \_\_\_\_ My commission expires \_\_\_\_\_

Signature of Notary Public \_\_\_\_\_